

Shiawassee Regional Education Service District Job Description

Position Opportunity

Title: School Social Worker

Job Summary: School Social workers provide direct and collaborative services to students and families through individual, group, and community social work methods. They have responsibility for evaluation of students for special education and 504 eligibility and provide support for students to progress in the educational system.

QUALIFICATION REQUIREMENTS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

Required Education and Experience

- Licensed Master of Social Work Degree with eligibility for School Social Work Approval

General Job Responsibilities

- Complete assessments/evaluations for special education and 504 eligibility.
- Assess students' behavioral, social and emotional functioning within the school system
- Individual and group interventions using research-based practices
- Work with students in both general and special education settings
- Coordinate/attend regularly scheduled team meetings for supporting students with significant behavior challenges
- Crisis prevention and intervention
- Case management and coordination with other service providers within the school to develop appropriate plans for students
- Consult with local district administration to identify needs in the building and develop SSW role as integral position in the school setting
- Consultation with teachers to provide information to help teachers understand the emotional and behavioral needs of students
- Consult with agencies to determine appropriate services and resources and to coordinate service provision
- Consult with parents to enhance home/school communication and to support parenting skills
- Coordination
- Advocate for students, parents and school district
- Participate in child study teams and provide pre-referral interventions
- Complete functional Behavior assessments and develop and monitor behavior intervention plans

- Attend MET and IEP meetings and develop goals
- Complete all paperwork and Medicaid billing in a timely manner

Required Knowledge, Skills, and Abilities

- Knowledge of child development, social/emotional/behavioral difficulties
- Understanding of Michigan Rules and Regulations for special education and IDEA
- Ability to advocate for children in an atmosphere of varying beliefs, values and agendas
- Conflict resolution skills
- Ability to work collaboratively with team members
- Ability to relate to and engage with families, students, and local district staff
- Ability to assume an instructional and behavioral leadership role in providing programming to students with special needs
- Familiarity of special education eligibility (Emotional Impairment, Autism Spectrum Disorder, Other Health Impairment)
- Leadership skills to facilitate student staffings using meeting mechanics
- Organization skills and ability to be self-directed
- Ability to manage a variety of tasks and responsibilities
- Self-confident and assertive
- Ability to participate collaboratively with multi-disciplinary educational teams to develop Individual Education Programs to meet student needs
- Ability to communicate effectively, in both spoken and written form

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to stand, walk, sit, and talk. Occasional county and statewide travel.

Terms of Employment:

Salary and benefits follow the Shiawassee RESD Master Agreement schedule.